FARLOW & KINLET FEDERATION – GOVERNANCE STRUCTURE (2021-22)

(Scheme of delegation ~~for~~ governance functions)

GOVERNING BODY

- Strategic governance and challenge
- School vision and ethos
- Christian distinctiveness
- School self-evaluation
- School development plan
- Annual approval of school budget
- Safeguarding (including Prevent strategy) and mental wellbeing
- Core school policies (others delegated to committees or headteachers)
- Admissions

FINANCE & RESOURCES COMMITTEE

- Financial oversight and budget monitoring
- Preparing budget annually for GB approval
- Compliance with external financial requirements (including SFVS)
- Internal audit
- Response to external audit
- Staffing and HR
- Sites and premises
- Health and safety

STANDARDS & CURRICULUM COMMITTEE

- Pupil progress / attainment (including disadvantaged groups and use / impact of the Pupil Premium)
- Teaching and learning
- Curriculum (including SMSC and British values)
- Church-school committee role; preparation for SIAMS
- RE and collective worship
- Special needs and disabilities [SEND]
- Assessment
- Behaviour for learning
- Attendance
- Pupil and parent voice

SALARIES AND PERFORMANCE MANAGEMENT COMMITTEE

- Salaries and performance management of staff
- Performance-related pay progression of teachers
- Headteachers' performance management

Occasional committees and panels for:

- Staff discipline, dismissal and grievance hearings
- Staff discipline, dismissal, grievance and pay appeals
- Pupil discipline (exclusion review) hearings
- Complaints